I read Matt Krupnick’s Twitter thread with amazement. Yes, he did apply for a job here and we talked about many things, but much of what he says about the conversations is untrue or out of context. As a journalist, he should know better than to bend the truth.

I never said I was “reluctant to bring in diverse journalists.” I never said a journalist of color can’t write about issues a white journalist can. I never told Matt that I wasn’t interested in his ideas about improving the operation.

What is true is that our staff is white, but not because we are averse to hiring people of color. Just to be clear, FairWarning has a staff of three, including me. If Matt had come to work here, he would have been the fourth white face in our tiny newsroom. We did advertise the position on the job boards of the National Association of Black Journalists and the National Association of Hispanic Journalists, which Matt knows because I told him. We have made other efforts to recruit journalists of color. We do not tolerate racism in our newsroom. We know that we have work to do on diversity. We are very rarely in a position to hire—our budget doesn’t allow it—but when we are, we are interested in talking to candidates from diverse backgrounds.

FairWarning is a small organization that punches above its weight and takes on issues of critical importance to the health and safety of the public, including underserved communities. We have certain distinct coverage areas: public health, consumer, labor and environmental issues. We seek out stories about harm to people of all backgrounds. We don’t brand ourselves as speaking for any particular group. But if you check our website (www.fairwarning.org), you’ll see many stories about bad practices that disproportionately harm communities of color, including low-paid workers exposed to dangerous working conditions and to wage violations.

Here are a few examples of stories that show what we stand for:

- A Lawyer’s Weapon Against Farm Worker Complaints: Deportation
- Racial Politics Flavor Debate over Banning Menthol Cigarettes
- Efforts to Claw Back Stolen Wages Painfully Slow, as California Employers Who Cheat Workers Often Get Away With It
- Heat Rising Over ‘Hot Goods’
- Feds Extract Penalties in Crashes That Killed Five Migrant Farm Workers
- Job-Related Falls Should Be Easy to Prevent, But Workers Are Still Dying in Record Numbers
- Latino Workers Dying at Higher Rates in Job Accidents, Report Shows