Dear Employer:

Enclosed are the results of the safety and health inspection of your workplace. This packet contains:

- **Citation Invoice** – The total assessed penalty is $81,200.00
- **Citation and Notice of Assessment** – Washington Administrative Code (WAC) Violations.
- **Employer Certification of Abatement instruction and form** - Correct all violations and return written verification or additional penalties may result.
- **Employer Appeal Rights** – You have 15 working days to appeal this citation.

You must immediately post this Citation and Notice of Assessment at or near where the violation(s) occurred, where employees can easily find and read it, or where employees normally receive posted information. All postings must remain until you have corrected all violations, or for three working days, whichever is longer. “Working day” means a calendar day, except Saturdays, Sundays and all legal state holidays.

Because this inspection is public information, the result will be posted online 30 days after the above date by the Department of Labor & Industries. You may view it at [www.secure.lni.wa.gov/verify](http://www.secure.lni.wa.gov/verify).

Please visit [www.lni.wa.gov/PublicRecords](http://www.lni.wa.gov/PublicRecords) if you would like copies of the inspection summary report or the complete inspection file.

**If you have questions, call the compliance supervisor, Lyndsey Banks, at (360) 902-5409.**

Respectfully,

**Anne F. Soiza**

Anne F. Soiza
L&I Assistant Director
Division of Occupational Safety & Health

Enclosure(s)
Summary of Assessed Penalties Due
The Citation and Notice of Assessment includes a full description of each violation.

<table>
<thead>
<tr>
<th>Violation Item</th>
<th>Violation Type</th>
<th>WAC</th>
<th>Correction Due Date</th>
<th>Penalty Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1</td>
<td>Serious</td>
<td>WAC 296-62-50025(2)(d)</td>
<td>Corrected</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>1-2a</td>
<td>Serious</td>
<td>WAC 296-62-50030(5)</td>
<td>Corrected</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>1-2b</td>
<td>Serious</td>
<td>WAC 296-800-16050</td>
<td>Corrected</td>
<td>$0.00</td>
</tr>
<tr>
<td>1-3</td>
<td>Serious</td>
<td>WAC 296-62-50035(4)(a)</td>
<td>5/4/2018</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>1-4</td>
<td>Serious</td>
<td>WAC 296-62-50035(4)(b)</td>
<td>Corrected</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>1-5a</td>
<td>Serious</td>
<td>WAC 296-62-50040(3)</td>
<td>5/4/2018</td>
<td>$6,600.00</td>
</tr>
<tr>
<td>1-5b</td>
<td>Serious</td>
<td>WAC 296-800-22010</td>
<td>Corrected</td>
<td>$0.00</td>
</tr>
<tr>
<td>1-6</td>
<td>Serious</td>
<td>WAC 296-62-50050(1)</td>
<td>5/19/2018</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>1-7</td>
<td>Serious</td>
<td>WAC 296-800-15030</td>
<td>5/19/2018</td>
<td>$6,600.00</td>
</tr>
<tr>
<td>1-8</td>
<td>Serious</td>
<td>WAC 296-824-30005</td>
<td>5/19/2018</td>
<td>$6,600.00</td>
</tr>
<tr>
<td>1-9</td>
<td>Serious</td>
<td>WAC 296-842-12005(1)</td>
<td>5/19/2018</td>
<td>$3,300.00</td>
</tr>
<tr>
<td>1-10</td>
<td>Serious</td>
<td>WAC 296-842-13005</td>
<td>Corrected</td>
<td>$6,600.00</td>
</tr>
<tr>
<td>1-11</td>
<td>Serious</td>
<td>WAC 296-842-15005(1)(a)</td>
<td>Corrected</td>
<td>$6,600.00</td>
</tr>
<tr>
<td>1-12</td>
<td>Serious</td>
<td>WAC 296-842-16005(1)(a)</td>
<td>5/19/2018</td>
<td>$6,600.00</td>
</tr>
<tr>
<td>1-13</td>
<td>Serious</td>
<td>WAC 296-901-14014(1)</td>
<td>Corrected</td>
<td>$3,300.00</td>
</tr>
<tr>
<td>2-1</td>
<td>General</td>
<td>WAC 296-62-50015(1)</td>
<td>5/19/2018</td>
<td>$0.00</td>
</tr>
<tr>
<td>2-2</td>
<td>General</td>
<td>WAC 296-800-13020(1)</td>
<td>Corrected</td>
<td>$0.00</td>
</tr>
<tr>
<td>2-3</td>
<td>General</td>
<td>WAC 296-842-10505</td>
<td>5/19/2018</td>
<td>$0.00</td>
</tr>
<tr>
<td>2-4</td>
<td>General</td>
<td>WAC 296-842-14005</td>
<td>Corrected</td>
<td>$0.00</td>
</tr>
<tr>
<td>2-5</td>
<td>General</td>
<td>WAC 296-842-17010(1)</td>
<td>Corrected</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**Total Penalty Due** $81,200.00
Payment is due 15 working days from receipt of this citation.
Make check payable to the Department of Labor and Industries.

Write Inspection number 317947390 on the check and mail to:

Attn: DOSH Cashier
Department of Labor and Industries
PO Box 44835
Olympia, WA 98504-4835
Or deliver to: Any L&I office
Violation 1 Item 1
WAC 296-62-50025(2)(d)

Employer did not develop maintenance and cleaning procedures that ensure the proper operation of their ventilated cabinet. Cited for the ventilated cabinet in the oncology department not being field-tested to ensure proper functioning, and for not performing periodic visual inspection of their ventilated cabinet to ensure all HEPA filters are intact and correctly installed. The ventilated cabinet was not properly installed, was missing a fan at the top of the exhaust stack, therefore was not evacuating contaminants from the cabinet; HEPA filters were not intact and unable to contain contaminants which passed through them; the ventilated cabinet did not function correctly throughout the time the oncology services have been offered, approximately 2 years. Without ensuring a properly functioning cabinet, employees are at risk of exposure to vapors of chemotherapy agents, such as carboplatin (SDS information: reproductive toxin), cytarabine (SDS information: reproductive toxin), doxorubicin (SDS information: organ and reproductive toxin), mustargen (SDS information: Very toxic, causes eye burns), mitoxantrone (SDS information: fatal in contact with skin), pamidronate (SDS information: fetal toxicity), vinblastine (SDS information: causes severe eye irritation, toxic), vincristine (SDS information: reproductive toxin), vinorelbine (SDS information: toxic, mutagenic), and zoledronic acid (SDS information: reproductive toxin). Employees exposed to chemotherapy agents are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

This violation was corrected during the inspection.
Assessed penalty: $7,000.00
Violation 1 Item 2a

WAC 296-62-50030(5)

Violation Type: Serious

Employer did not provide appropriate eye and face protection. Cited for not providing chemical splash goggles, a full face shield, or other chemical splash protection for employees who work with carboplatin (SDS information: reproductive toxin), cytarabine (SDS information: reproductive toxin), doxorubicin (SDS information: organ toxin, reproductive toxin), mustargen (SDS information: Very toxic, causes eye burns), pamidronate (SDS information: fetal toxicity), vinblastine (SDS information: causes severe eye irritation, toxic), vincristine (SDS information: reproductive toxin), vinorelbine (SDS information: toxic, mutagenic), zoledronic acid (SDS information: reproductive toxin), and other hazardous drugs in liquid form which may present a splash hazard to the eye. Without appropriate eye and face protection, employees may experience a hazardous drug splash exposure to the eyes, nose, or mouth. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

This violation was corrected during the inspection.
Assessed penalty: $7,000.00

Violation 1 Item 2b

WAC 296-800-16050

Violation Type: Serious

Employer did not provide appropriate eye and face protection when there is potential for an employee's eyes to be exposed to corrosives, strong irritants, or toxic chemicals. Cited for not providing chemical splash-resistant eye protection in the treatment and kennel areas, where employees work with disinfectants such as Roccal-D Plus (SDS information: Category 1, causes serious eye damage) and Sentinel II (SDS information: Category 1: causes serious eye damage). Without appropriate eye protection, employees are at risk of serious injury to the eyes in the case of a chemical splash.

The violations above have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an exposure or accident. A single penalty is applied to the first item in the group.

This violation was corrected during the inspection.
Assessed penalty: Included in Violation 1 Item 2A
Violation 1 Item 3  
Violation Type: Serious

WAC 296-62-50035(4)(a)

Employer did not ensure that employees do not eat and drink where hazardous drugs are handled. Cited for employees eating and drinking in areas where carboplatin, cyclophosphamide, doxorubicin, vincristine, mustargen, and other hazardous drugs are used. Employees who eat or drink in areas where hazardous drugs are used may experience ingestion exposure to hazardous drugs. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

Correct by: 5/4/2018
Assessed penalty: $7,000.00

Violation 1 Item 4  
Violation Type: Serious

WAC 296-62-50035(4)(b)

Employer did not provide hand washing facilities where hazardous drugs are handled. Cited for not providing a sink or other compliant hand washing facilities for employees to wash hands with soap and water before donning and after doffing gloves, or when hands become contaminated while working with carboplatin, cyclophosphamide, doxorubicin, vincristine, mustargen, and other hazardous drugs. Without a means of washing hands, employees may experience dermal contamination which could lead to absorption or ingestion exposure to hazardous drugs. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

This violation was corrected during the inspection.
Assessed penalty: $7,000.00
Violation 1 Item 5a

WAC 296-62-50040(3)

Violation Type: Serious

Employer did not insure that work surfaces are cleaned after each continuous activity and at the end of the work shift. Cited for not having adequate cleaning of work surfaces where employees work with carboplatin, cyclophosphamide, doxorubicin, vincristine, mustargen, and other drugs which appear on the NIOSH List of Antineoplastic and Other Hazardous Drugs in Healthcare Settings, 2016. Without cleaning after each continuous activity and at the end of each work shift, surfaces may be contaminated, and employees coming into contact with those surfaces may receive a dermal exposure, leading to absorption or ingestion of hazardous drug residues. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

The following additional correction documentation is required for this violation:
Please provide a copy of your Hazardous Drugs cleaning protocols to:

Lisa Van Loo
950 Broadway, Suite 200
Tacoma, WA 98402-4453

Fax: 253-596-3903
E-Mail: vlis235@lni.wa.gov

Correct by: 5/4/2018
Assessed penalty: $6,600.00
Violation 1 Item 5b  
WAC 296-800-22010

Violation Type: Serious

Employer does not ensure that cleaning practices reduce dust in the air. Cited for employees of the oncology department and other parts of the hospital where hazardous drugs are used, using brooms to sweep the floor after hazardous drugs have been used. Dry sweeping of areas where hazardous drugs are used can potentially aerosolize hazardous drug residues where employees may inhale them. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive illnesses, or other serious illnesses that can occur from such exposure.

The violations above have been grouped because they involve similar or related hazards that may increase the potential for illness or injury resulting from an exposure or accident. A single penalty is applied to the first item in the group.

This violation was corrected during the inspection.
Assessed penalty: Included in Violation 1 Item 5A
Violation 1 Item 6  
Violation Type: Serious  
WAC 296-62-50050(1)

Employer did not provide effective hazardous drugs training to all employees with occupational exposure to hazardous drugs. Cited for not providing hazardous drugs training for employees who work with carboplatin, cyclophosphamide, doxorubicin, vincristine, mustargen, and other drugs which appear on the NIOSH List of Antineoplastic and Other Hazardous Drugs in Healthcare Settings, 2016. Without effective hazardous drugs training, employees may not know the safe way to work with hazardous drugs, and may experience exposure as a result. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

The following additional correction documentation is required for this violation:
Please provide a copy of your Hazardous Drugs training documentation to:

Lisa Van Loo  
950 Broadway, Suite 200  
Tacoma, WA 98402-4453

Fax: 253-596-3903  
E-Mail: vlis235@lni.wa.gov

Correct by: 5/19/2018  
Assessed penalty: $7,000.00

Violation 1 Item 7  
Violation Type: Serious  
WAC 296-800-15030

Employer did not provide an emergency eyewash when there is potential for an employee's eyes to be exposed to corrosives, strong irritants, or toxic chemicals. Cited for not having an eyewash in the following areas: treatment, kennel, and oncology, where employees work with chemotherapy agents, and disinfectants such as Roccal-D Plus (SDS information: Category 1, causes serious eye damage) and Sentinel II (SDS information: Category 1: causes serious eye damage). Without access to an emergency eyewash, employees are at risk of serious injury to the eyes in the case of a chemical splash.

Correct by: 5/19/2018  
Assessed penalty: $6,600.00
Violation 1 Item 8
WAC 296-824-30005

Employer did not provide training and document proficiency in emergency response to the awareness level as outlined in Table 3 of WAC 824-30005. Cited for not providing emergency response training to employees who must clean up spills of carboplatin, citalopram, vincristine, and other hazardous drugs. Employees who are not trained and observed to be proficient in cleaning up spills of toxic chemicals are at risk of exposure to those toxins, leading to cancer or other serious long-term illness.

The following additional correction documentation is required for this violation:
Please provide a copy of your chemical spill response training documentation to:

Lisa Van Loo
950 Broadway, Suite 200
Tacoma, WA 98402-4453

Fax: 253-596-3903
E-Mail: vlis235@lni.wa.gov

Correct by: 5/19/2018
Assessed penalty: $6,600.00
Violation 1 Item 9  

WAC 296-842-12005(1)

Employer does not have a written Respiratory Protection Program. Cited for no written program for employees who must wear respirators when working with chemotherapy agents, or cleaning up spills of chemotherapy agents or other hazardous chemicals in liquid form, such as carboplatin (SDS information: reproductive toxin), cytarabine (SDS information: reproductive toxin), doxorubicin (SDS information: organ and reproductive toxin), mustargen (SDS information: Very toxic, causes eye burns), mitoxantrone (SDS information: fatal in contact with skin), pamidronate (SDS information: fetal toxicity), vinblastine (SDS information: causes severe eye irritation, toxic), vincristine (SDS information: reproductive toxin), vinorelbine (SDS information: toxic, mutagenic), zoledronic acid (SDS information: reproductive toxin), and other drugs which appear on the NIOSH List of Antineoplastic and Other Hazardous Drugs in Healthcare Settings, 2016. Without a written respiratory protection program, employees do not have a means of knowing how to use respirators safely in the workplace. Exposure to chemotherapy agents and other hazardous drugs or chemicals can lead to cancer, reproductive problems, or other long-term serious illness.

The following additional correction documentation is required for this violation:

Please provide a copy of your written Respiratory Protection program to:

Lisa Van Loo
950 Broadway, Suite 200
Tacoma, WA 98402-4453

Fax: 253-596-3903
E-Mail: vlis235@lni.wa.gov

Correct by: 5/19/2018
Assessed penalty: $3,300.00
Violation 1 Item 10  

WAC 296-842-13005  

Violation Type: Serious

Employer did not select and provide appropriate respirators. Cited for not providing appropriate respirators for employees who work with chemotherapy agents in liquid form, such as carboplatin (SDS information: reproductive toxin), cytarabine (SDS information: reproductive toxin), doxorubicin (SDS information: organ and reproductive toxin), mustargen (SDS information: Very toxic, causes eye burns), mitoxantrone (SDS information: fatal in contact with skin), pamidronate (SDS information: fetal toxicity), vinblastine (SDS information: causes severe eye irritation, toxic), vincristine (SDS information: reproductive toxin), vinorelbine (SDS information: toxic, mutagenic), zoledronic acid (SDS information: reproductive toxin), and other drugs which appear on the NIOSH List of Antineoplastic and Other Hazardous Drugs in Healthcare Settings, 2016. Without appropriate respiratory protection, employees may experience an inhalation exposure to hazardous drugs or their metabolite vapors. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

This violation was corrected during the inspection.  
Assessed penalty: $6,600.00
Violation 1 Item 11 Violation Type: Serious
WAC 296-842-15005(1)(a)

Employer did not provide fit testing for employees who wear tight-fitting respirators. Cited for not providing respirator fit testing for employees who wear respirators while working with chemotherapy agents in liquid form, such as carboplatin (SDS information: reproductive toxin), cytarabine (SDS information: reproductive toxin), doxorubicin (SDS information: organ and reproductive toxin), mustargen (SDS information: Very toxic, causes eye burns), mitoxantrone (SDS information: fatal in contact with skin), pamidronate (SDS information: fetal toxicity), vinblastine (SDS information: causes severe eye irritation, toxic), vincristine (SDS information: reproductive toxin), vinorelbine (SDS information: toxic, mutagenic), zoledronic acid (SDS information: reproductive toxin), and other drugs which appear on the NIOSH List of Antineoplastic and Other Hazardous Drugs in Healthcare Settings, 2016. Without fit testing of their respirator, employees may experience an inhalation exposure to vapors of hazardous drugs or their metabolites. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

The following additional correction documentation is required for this violation:
Please provide a copy of your respiratory fit testing documentation to:

Lisa Van Loo
950 Broadway, Suite 200
Tacoma, WA 98402-4453

Fax: 253-596-3903
E-Mail: vlis235@lni.wa.gov

This violation was corrected during the inspection.
Assessed penalty: $6,600.00
Violation 1 Item 12  
WAC 296-842-16005(1)(a)  
Violation Type: Serious

Employer did not provide respirator training for employees who wear tight-fitting respirators. Cited for not providing respirator training for employees who wear respirators while working with the following hazardous drugs in liquid form: carboplatin (SDS information: reproductive toxin), cytarabine (SDS information: reproductive toxin), doxorubicin (SDS information: organ and reproductive toxin), mustargen (SDS information: Very toxic, causes eye burns), mitoxantrone (SDS information: fatal in contact with skin), pamidronate (SDS information: fetal toxicity), vinblastine (SDS information: causes severe eye irritation, toxic), vincristine (SDS information: reproductive toxin), vinorelbine (SDS information: toxic, mutagenic), zoledronic acid (SDS information: reproductive toxin). Without respirator training, employees may not know how to correctly don and use their respirator, resulting in possible inhalation exposure to hazardous drugs or their metabolite vapors. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

The following additional correction documentation is required for this violation:
Please provide a copy of your Respiratory Protection training documentation to:

Lisa Van Loo
950 Broadway, Suite 200
Tacoma, WA 98402-4453

Fax: 253-596-3903
E-Mail: vlis235@lni.wa.gov

Correct by: 5/19/2018
Assessed penalty: $6,600.00

Violation 1 Item 13  
WAC 296-901-14014(1)  
Violation Type: Serious

Employer did not have a Safety Data Sheet (SDS) or equivalent for each hazardous chemical on the worksite. Cited for not providing employees with SDS for mustargen (SDS information: Very toxic, causes eye burns), a chemotherapy agent. Without access to SDS, employees may not have knowledge of hazards of the chemicals they work with.

This violation was corrected during the inspection.
Assessed penalty: $3,300.00
Violation 2 Item 1

WAC 296-62-50015(3)

Violation Type: General

Employer did not review and update their Hazardous Drug Control program annually, or when conditions that affect occupational exposure change. Employer did not perform a hazard assessment for Hazardous Drugs. Cited for not reviewing the written Hazardous Drugs Control program, or performing a hazardous drugs assessment for employees who work with carboplatin, cyclophosphamide, doxorubicin, vincristine, mustargen, and other hazardous drugs. Without an updated Hazardous Drugs program, employees may not know the safe way to work with hazardous drugs, and may experience exposure as a result. Employees exposed to hazardous drugs are at risk of developing cancer, reproductive, or other serious illnesses that can occur from such exposure.

The following additional correction documentation is required for this violation:

Please provide a copy of your updated Hazardous Drugs program to:

Lisa Van Loo
950 Broadway, Suite 200
Tacoma, WA 98402-4453

Fax: 253-596-3903
E-Mail: vlis235@lni.wa.gov

Correct by: 5/19/2018
Assessed penalty: $0.00
Violation 2 Item 2  
Violation Type: General  
WAC 296-800-13020(1)

Employer has not established a Safety Committee with employer-selected and at least 50% employee elected members. Cited for no formal Safety Committee in place at BluePearl Veterinary Hospital. Without a safety committee, employees may not have a means to communicate safety concerns, nor to contribute safety suggestions.

The following additional correction documentation is required for this violation:
Please provide a copy of your safety committee roster and meeting minutes to:

Lisa Van Loo  
950 Broadway, Suite 200  
Tacoma, WA 98402-4453

Fax: 253-596-3903  
E-Mail: vlis235@lni.wa.gov

This violation was corrected during the inspection.  
Assessed penalty: $0.00

Violation 2 Item 3  
Violation Type: General  
WAC 296-842-10505

Employer did not designate a program administrator who has overall responsibility for the respiratory protection program and has sufficient training or experience to oversee program development, coordinate implementation, and conduct required evaluations of program effectiveness. Cited for no program administrator identified for BluePearl Veterinary Hospital, where employees wear tight-fitting half-facepiece respirators while working with chemotherapy agents and other hazardous drugs. Without a program administrator, employees may not know who to contact with questions or concerns regarding safe respirator use.

Correct by: 5/19/2018  
Assessed penalty: $0.00
Violation 2 Item 4  
Violation Type: General  
WAC 296-842-14005

Employer did not provide medical evaluations for employees who must wear tight-fitting respirators. Cited for not providing medical evaluations for employees required to wear respirators while working with hazardous drugs. Without medical evaluation, an employee may experience health complications from wearing a tight-fitting respirator.

This violation was corrected during the inspection.  
Assessed penalty: $0.00

Violation 2 Item 5  
Violation Type: General  
WAC 296-842-17010(1)

Employer did not insure that respirators are stored properly, and protected from contamination. Cited for respirators stored unprotected on an open shelf where hazardous drugs are being used. Without proper storage, respirators may become deformed and no longer fit correctly, or may become contaminated, exposing the employee to those contaminants when they wear the respirator.

This violation was corrected during the inspection.  
Assessed penalty: $0.00
What you must do now:

- Check the correction due date(s) shown on the enclosed Employer Certification of Abatement Form. You must fully correct the hazards by these dates.
- Describe on the form how you corrected each hazard, rather than what you intend to do in the future. Examples:
  - Right: All staff have received the required training.
  - Wrong: All staff will receive the required training next week.
- Use attachments if you need more space. Submit additional documentation of hazard correction if requested in the citation packet.
- Fill in the date you corrected the hazard and sign.
- Post a copy of the completed form for at least three working days, or until you have corrected all violations, whichever is longer. It must be posted near the hazard location or in a place that is readily accessible by affected employees and their representatives.
- Send your completed form to the address provided.

Note: If we do not receive written confirmation you have corrected the hazards, we will take follow-up action, which may include additional penalties. If you provide us with false information, you may face criminal penalties.

If you are unable to fix the hazard(s) by the correction due date(s):

We must receive your written request for an extension before the correction due date(s) listed for the hazard(s). Correction due dates are shown on the enclosed Citation and Notice of Assessment and on your Employer Certification of Abatement Form(s).

Extensions are not automatically granted. To be considered for an extension, you must provide the following:

- Inspection number, employer name, telephone number, and site address.
- Violation and Item number for each requested extension.
- Correction due date on the citation and additional time needed.
- Steps taken to fix the hazard by the correction due date.
- Why you cannot correct the hazard by the correction due date.
- How you will protect your employees until you fix the hazard.

For more information, contact: Lyndsey Banks, Compliance Supervisor
Or call: (360) 902-5409
Department of Labor and Industries
PO Box 44810
Olympia, WA 98504-4810

You must post all documentation associated with your request for extension with your citation packet. All postings must remain until you have corrected all violations, or unless you have appealed and received and posted your hearing notice.
Employer Certification of Abatement Form
Inspection: 317947390

UBI: 603405934
Legal Name: BLUEPEARL VET LLC
Issued: April 16, 2018
DBA Name: BLUEPEARL VET LLC
Site Address: 5608 S Durango St, Tacoma, WA, 98406

You must complete this form and return it to: LISA VAN LOO, Department of Labor & Industries
PO Box 44810, Olympia, WA 98504-4810
Or Fax to:

Violation(s) are fully described in the Citation and Notice of Assessment section.

<table>
<thead>
<tr>
<th>Violation, Item &amp; Group#</th>
<th>Type of Violation</th>
<th>WAC# Violated</th>
<th>Correction Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-3</td>
<td>Serious</td>
<td>WAC 296-62-50035(4)(a)</td>
<td>5/4/2018</td>
</tr>
</tbody>
</table>

Violation Summary: Prohibit eating in oncology & treatment areas.
How you corrected the hazard ➔

Date you corrected the hazard ➔

<table>
<thead>
<tr>
<th>Violation, Item &amp; Group#</th>
<th>Type of Violation</th>
<th>WAC# Violated</th>
<th>Correction Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-5a</td>
<td>Serious</td>
<td>WAC 296-62-50040(3)</td>
<td>5/4/2018</td>
</tr>
</tbody>
</table>

Violation Summary: Develop cleaning protocols for oncology.
How you corrected the hazard ➔

Date you corrected the hazard ➔

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

Signature

Name

Title

Date

Phone No.

DOSH USE ONLY

DOSH Reviewer's Signature

Date
Employer Certification of Abatement Form
Inspection: 317947390

UBI: 603405934
Legal Name: BLUEPEARL VET LLC
DBA Name: BLUEPEARL VET LLC
Site Address: 5608 S Durango St, Tacoma, WA, 98406

Issued: April 16, 2018

You must complete this form and return it to:
LISA VAN LOO, Department of Labor & Industries
PO Box 44810, Olympia, WA 98504-4810
Or Fax to:

Violation(s) are fully described in the Citation and Notice of Assessment section.

<table>
<thead>
<tr>
<th>Violation, Item &amp; Group#</th>
<th>Type of Violation</th>
<th>WAC# Violated</th>
<th>Correction Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-6</td>
<td>Serious</td>
<td>WAC 296-62-50050(1)</td>
<td>5/19/2018</td>
</tr>
<tr>
<td>Violation Summary:</td>
<td>Provide Hazardous Drug training.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>How you corrected the hazard</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Date you corrected the hazard</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 1-7                      | Serious           | WAC 296-800-15030 | 5/19/2018 |
| Violation Summary:       | Provide compliant emergency eyewashes. | |
| How you corrected the hazard |                     | |
| Date you corrected the hazard |                     | |

| 1-8                      | Serious           | WAC 296-824-30005 | 5/19/2018 |
| Violation Summary:       | Provide training on chemical spill response. | |
| How you corrected the hazard |                     | |
| Date you corrected the hazard |                     | |

| 1-9                      | Serious           | WAC 296-842-12005(1) | 5/19/2018 |
| Violation Summary:       | Provide written Respiratory Protection program. | |

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

Signature

Name

Title
Date
Phone No.

DOSH USE ONLY

DOSH Reviewer's Signature
Date
You must complete this form and return it to: LISA VAN LOO, Department of Labor & Industries
PO Box 44810, Olympia, WA 98504-4810
Or Fax to:

<table>
<thead>
<tr>
<th>How you corrected the hazard</th>
<th>Date you corrected the hazard</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12</td>
<td>Serious</td>
</tr>
<tr>
<td></td>
<td>WAC 296-842-16005(1)(a)</td>
</tr>
<tr>
<td>Violation Summary:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Provide respirator training.</td>
</tr>
<tr>
<td></td>
<td>How you corrected the hazard</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>How you corrected the hazard</th>
<th>Date you corrected the hazard</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>2-1</td>
<td>General</td>
</tr>
<tr>
<td></td>
<td>WAC 296-62-50015(3)</td>
</tr>
<tr>
<td>Violation Summary:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Provide updated Hazardous Drugs program.</td>
</tr>
<tr>
<td></td>
<td>How you corrected the hazard</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>How you corrected the hazard</th>
<th>Date you corrected the hazard</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>2-3</td>
<td>General</td>
</tr>
<tr>
<td></td>
<td>WAC 296-842-10505</td>
</tr>
<tr>
<td>Violation Summary:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Designate respirator program administrator.</td>
</tr>
<tr>
<td></td>
<td>How you corrected the hazard</td>
</tr>
</tbody>
</table>

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

<table>
<thead>
<tr>
<th>Signature</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title</th>
<th>Date</th>
<th>Phone No.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

DOSH USE ONLY

DOSH Reviewer's Signature Date
Employer Certification of Abatement Form
Inspection: 317947390

UBI: 603405934
Legal Name: BLUEPEARL VET LLC
Issued: April 16, 2018
DBA Name: BLUEPEARL VET LLC
Site Address: 5608 S Durango St, Tacoma, WA, 98406

You must complete this form and return it to: LISA VAN LOO, Department of Labor & Industries
PO Box 44810, Olympia, WA 98504-4810
Or Fax to:

Date you corrected the hazard ➔

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

<table>
<thead>
<tr>
<th>Signature</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title</th>
<th>Date</th>
<th>Phone No.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

DOSH USE ONLY

<table>
<thead>
<tr>
<th>DOSH Reviewer's Signature</th>
<th>Date</th>
</tr>
</thead>
</table>
For Employers

If you are cited for a violation of Occupational Safety and/or Health rules, you have the right to appeal the citation. You have 15 working days from the date you receive this citation to appeal. (RCW 49.17.140(1)) “Working day” means a calendar day, except Saturdays, Sundays and all legal state holidays. Your appeal must be in writing. It may be mailed, faxed, or personally delivered.

For violations classified as serious, willful, repeat serious, or failure to abate serious, an employer must correct the violations by the date listed on the Citation and Notice / Employer’s Certification of Abatement form unless a stay of abatement date is requested in the appeal as described on this page. A stay of abatement date means the employer’s requirement to abate or correct the hazard is put on hold until the appeal is resolved. All general and repeat general violations under appeal automatically have stay of abatement dates until a final order on those violations has been issued. If you only need an extension of an abatement date, please see the above section entitled, “If you are unable to fix the hazard(s) by the correction due date(s)”.

Your appeal must include:
- Name, address, telephone number, and fax number if available of the employer who is appealing, and for the employer’s representative, if any, such as an attorney or interpreter.
- Inspection Number (You will find this nine-digit number in the top right corner of this page.)
- Statement explaining:
  1. What you think is wrong with the citation and any related facts.
  2. How you think the citation should be changed.
  3. What relief you are seeking and why.

If you are requesting a stay of abatement date for serious, willful, repeat serious or failure to abate serious, you must also include:
- Each violation and item number for which a stay of abatement date is requested; and
- The reason for the stay of abatement date request.

Note: Employees and/or employee representatives may elect to participate in appeal hearings.

Posting requirement:
You must post your appeal documents (along with this citation packet) until the appeal is resolved. You must also post all other documents related to this appeal.

For Employees or Their Representatives

If your employer is cited, you may only appeal the correction due date(s).

Your appeal must include:
- Your name, address, telephone number, and fax number if available and the same information for anyone who is representing you, if any.
- Inspection number.
- Statement explaining why the correction due date should be changed.

<table>
<thead>
<tr>
<th>Send all appeals to:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Director for DOSH</td>
</tr>
<tr>
<td>Attn: Appeals Program</td>
</tr>
<tr>
<td>PO Box 44604</td>
</tr>
<tr>
<td>Olympia, WA 98504-4604</td>
</tr>
<tr>
<td>Fax to: (360) 902-5581 or deliver to: Any L&amp;I office</td>
</tr>
<tr>
<td>Electronically to: <a href="mailto:DOSHAppeals@Lni.wa.gov">DOSHAppeals@Lni.wa.gov</a></td>
</tr>
</tbody>
</table>

For more information call the Appeals Program: (360) 902-5486.