

INTERNET  
FORM NLRB-SQ1  
(2-05)

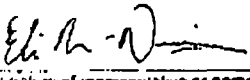
**ORIGINAL**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

<b>DO NOT WRITE IN THIS SPACE</b>	
Case 21-CA-085594	Date Filed 7-17-12

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer NFI and Warestaff, LLC, a Joint Employer	b. Tel. No. Warestaff: (909) 954-8909 NFI: (909) 393-3248
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 11888 Mission Blvd, Mira Loma, CA 91752	e. Employer Representative NFI: Jim Lyons, Dir. Operations  Warestaff: Alejandra Herrera, Manager
	g. e-Mail
	h. Number of workers employed About 250
i. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	j. Identify principal product or service Warehousing and Distribution
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) At various dates in July, 2012, the Employer has engaged in a series of unlawful acts in response to workers' concerted activity, including: (1) disciplining Apolinar Rojas and relegating him to an inferior work assignment, (2) preventing an employee from distributing flyers in a nonwork area during nonwork time, (3) evicting an employee from the property in violation of his Section 7 rights, (4) engaging in surveillance of employees' concerted activities, and (5) giving employees an impression that their concerted activities are under surveillance.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Warehouse Workers United	
4a. Address (Street and number, city, state, and ZIP code) 601 S. Milliken Ave, Ste A Ontario, CA 91761	4b. Tel. No. 213-453-8454
	4c. Cell No. 909-782-5113
	4d. Fax No.
	4e. e-Mail guadalupe.palma8@gmail.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Warehouse Workers United	
<b>6. DECLARATION</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (Signature of representative or person making charge)	Eli Naduris-Weissman, Attorney (Print type name and title or office, if any)
510 South Marengo Ave., Pasadena, CA 91101	
07/17/2012 (date)	
Tel. No. 626-798-7555	
Office, if any, Cell No.	
Fax No. 626-577-0124	
Mail enaduris-weissman@rsglabor.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.