

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
21-CA-087777Date Filed
8-20-12**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NFI and Warestaff, LLC, a Joint Employer		b. Tel. No. Warestaff (909) 994-8903 NFI (909) 393-3248
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 11888 Mission Blvd, Mira Loma, CA 91752	e. Employer Representative NFI: Jim Lyons, Dir. Operations Warestaff: Alejandra Herrera, Manager	g. e-Mail
		h. Number of workers employed About 250
i. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	j. Identify principal product or service Warehousing and Distribution	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about July 10, 2012, the Employer demoted activist Limber Herrera from the position of Lead to the position of Lumper, in retaliation for his concerted activities. On July 30, 2012, the demotion was made permanent.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Warehouse Workers United

4a. Address (Street and number, city, state, and ZIP code)601 S. Milliken Ave, Ste A
Ontario, CA 91761

4b. Tel. No. 213-453-8454

4c. Cell No. 909-782-5113

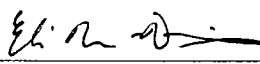
4d. Fax No.

4e. e-Mail
guadalupe.palma8@gmail.com**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

Warehouse Workers United

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Eli Naduris-Weissman, Attorney
(Print/type name and title or office, if any)

Tel. No. 626-796-7555

Office, if any, Cell No.

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Mail
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8/20/2012
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.